



St. MARTIN'S ENGINEERING COLLEGE

Dhulapally, Secunderabad – 500014.

Department of Civil Engineering

Self Attested Copy of Students Placed (2015-16)

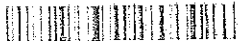
S. NO	Roll No	Name of the student	Department	Name of the employer	Package
1	12K81A0103	Akhil Shree Raj	CE	Infosys limited	3.25 LPA
2	13K81A01B2	N Nikhita	CE	Infosys limited	3.25 LPA
3	12K81A0105	Bachamgari Susmitha	CE	Varshitha Infracon	1.8 LPA
4	12K81A0113	Bowenpally Dheeksha	CE	Varshitha Infracon	1.8 LPA
5	12K81A0154	T Sai Chaitanya	CE	Varshitha Infracon	1.8 LPA
6	12K81A0111	Bonagiri Sai Priya	CE	Varshitha Infracon	1.8 LPA
7	12K81A0114	Burla Chaitranand Chakrawarthy	CE	Varshitha Infracon	1.8 LPA
8	12K81A0125	K Anil Reddy	CE	Varshitha Infracon	1.8 LPA
9	12K81A0126	K Shubham	CE	Varshitha Infracon	1.8 LPA
10	12K81A0130	Katike Naresh	CE	Varshitha Infracon	1.8 LPA
11	12K81A0158	Vajjala Bhavana	CE	Varshitha Infracon	2.2 LPA
12	13K85A0110	Y. Dinesh Kumar Reddy	CE	Varshitha Infracon	2.2 LPA
13	12K81A0109	Bethala Mounica Shahali	CE	Varshitha Infracon	2.2 LPA
14	12K81A0146	B. Shirnu	CE	Suchritindia Infratech(P) limited	1.8 LPA
15	12K81A0106	N P Raju	CE	Pitti Laminations Limited	1.8 LPA
16	12K81A0133	Kota Goutham Naidu	CE	RMSI Private Limited	2.1 LPA
17	13K85A0104	Dandu Pramod Kumar	CE	Aliens Developers	1.7 LPA
18	12K81A0135	P Shruthi	CE	Aliens Developers	1.7 LPA
19	12K81A0107	M Naresh	CE	Aliens Developers	1.7 LPA
20	12K81A0142	Godila Balaram Reddy	CE	Aliens Developers	1.7 LPA
21	12K81A0122	Banda Sai Vineeth	CE	Aliens Developers	1.7 LPA
22	12K81A0142	Nalliboina Phani Krishna Yadav	CE	Metafin Consultancy India Private Limited	1.8 LPA

23	12K81A0117	Gurugubelli Divyasree	CE	Amar Builders	1.9 LPA
24	12K81A0137	Mallareddy Saikrishna Reddy	CE	Amar Builders	1.9 LPA
25	12K81A0117	G Nithin Teja	CE	Amar Builders	1.9 LPA
26	12K81A0141	N Kirthi Kumar	CE	Amar Builders	1.9 LPA
27	13K85A0106	Venela Srujana	CE	Amar Builders	1.9 LPA
28	13K85A0112	M.Mohan	CE	Amar Builders	1.9LPA
29	12K81A0148	Poreddi Sushmitha	CE	Amar Builders	1.9LPA
30	12K81A0144	Ninagagagala Sandhya	CE	Amar Builders	1.9LPA
31	13K85A0102	Elasagaram Thirupathi	CE	Amar Builders	1.9 LPA
32	12K81A0131	Katra Gopaiah	CE	Amar Builders	1.9 LPA
33	12K81A0150	Sangi Sai Krishna	CE	Amar Builders	1.9 LPA
34	13K85A0113	M Pranay Kumar	CE	Amar Builders	1.9 LPA
35	12K81A0149	Rebbavarapu Vijaykanth	CE	Amar Builders	1.9 LPA
36	13K85A0103	Kurhadae Yogesh	CE	Amar Builders	1.9 LPA
37	12K81A0102	Aman Khan	CE	Amar Builders	1.9 LPA
38	12K81A0139	M Parnay Kumar	CE	Amar Builders	1.9 LPA
39	12K81A0118	G Sravanthi	CE	Amar Builders	1.9 LPA
40	12K81A0119	Ganji Sanjay	CE	Amar Builders	1.9 LPA
41	12K81A0147	Paramkusham Abhilash	CE	Amar Builders	1.9 LPA
42	12K81A0110	Bh Venkata Ravi Teja Varma	CE	IJM India infrastructure ltd	2.3 LPA
43	12K81A0153	Shaik Mohammed Ibrahim	CE	IJM India infrastructure ltd	2.3 LPA
44	13K85A0111	Pathngi Suresh	CE	IJM India infrastructure ltd	2.3 LPA
45	12K81A0152	Shaik Abid	CE	IJM India infrastructure ltd	2.3 LPA
46	12K81A0124	Janampet Anjali Goud	CE	IJM India infrastructure ltd	2.3 LPA
47	12K81A0101	Akula Rohit	CE	IJM India infrastructure ltd	2.3 LPA
48	12K81A0151	Seemakurthi Kavya Sree	CE	IJM India infrastructure ltd	2.3 LPA
49	13K85A0107	Dusari Naveena	CE	IJM India	2.3 LPA

				infrastructure ltd	
50	13K85A0108	Venjravath Srinivas	CE	IJM India infrastructure ltd	2.3 LPA
51	13K85A0109	Solleti Rekha	CE	IJM India infrastructure ltd	2.3 LPA
52	12K81A0123	Jadhav Sachin	CE	IJM India infrastructure ltd	2.3 LPA
53	12K81A0136	M Venkatesh	CE	IJM India infrastructure ltd	2.3 LPA
54	12K81A0132	Koneti Sai Krishna	CE	IJM India infrastructure ltd	2.3 LPA
55	12K81A0143	Nangunoori Sada Anjaneyulu	CE	IJM India infrastructure ltd	2.3 LPA
56	12K81A0145	Nuthalpati Laxmi Priya	CE	IJM India infrastructure ltd	2.3 LPA
57	12K81A0104	B Anusha	CE	IJM India infrastructure ltd	2.3 LPA

Principal
Principal

PRINCIPAL
St. MARTIN'S ENGINEERING COLLEGE
DHULAPALLY, SECUNDERABAD-14



HRD/3T/15-16/10897694

B. AKHIL SHREE RAJ
Candidate ID: 10897695
Plot No. 217/B, Pragathi Nagar, Opp. JNTUC,
Kukatpally,
Hyderabad - 500 090

December 17, 2015

Dear Shree Raj,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP - Head HR

INFOSYS LIMITED
CIN: L35113KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, for the first two years of your tenure with the Company. On completion of two years of service, subject to your confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year. An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Agreement:

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

Compensation and Benefits

Salary

Your Total Gross Salary during training will be INR 22,500 per month and Total Gross Salary post training will be INR 27,084 per month. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

Training Performance-linked Incentive

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 15% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.

Ex - Gratia / Bonus

You will be eligible for an Ex - Gratia/ Bonus payout which is calculated at 20% of the sum of the (Basic Salary and Dearness Allowance) as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2015 - 16 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, we may at our sole discretion, ask you for further information, to substantiate the details that you have earlier provided to us, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check, the cost of which will need to be borne by you.

Other terms and conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as a Systems Engineer is conditional upon your having fully completed your graduation / post graduation, without any active backlog papers and with a pass percentage not lesser than as specified in our campus recruitment programme 2015-2015. These eligibility criteria for the Role of a Systems Engineer, has already been clearly communicated to you and your college during the selection process. You will also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts requires you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure - III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

ANNEXURE - I
(Compensation post Training)

COMPENSATION DETAILS
(All figures in INR per month)

NAME	Mr. B. AKHIL SHREE RAJ
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	7,730
FIXED DEARNESS ALLOWANCE (FDA)	1,100
BASKET OF ALLOWANCES (This is to be used towards HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance)	11,470
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)	1,678
MONTHLY GROSS SALARY	21,978

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	88

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of (Basic + FDA)	1,060
GRATUITY - 4.81% of (Basic + FDA)	425
FIXED GROSS SALARY (FGS) (1+2+3)	23,551

4. INCENTIVE COMPONENTS	At an indicative Payout of 5%	At an indicative Payout of 10%	At an indicative Payout of 15%
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)	1,178	2,355	3,533
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 5% of FGS)	24,729		
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 10% of FGS)	25,906		
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 15% of FGS)	27,084		

OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000	Nil	12	Nil

*All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance policy is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.



HRD/3T/15-16/10697690

M. NIKHITHA
Candidate ID: 10897632
Plot No. 2-200, Alwal Main Road Near
E-Sava Alwal.
Hyderabad - 500010

December 17, 2015

Dear Nikhitha,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP - Head HR

INFOSYS LIMITED
CIN: L85110KA1901PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, for the first two years of your tenure with the Company. On completion of two years of service, subject to your confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year. An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Agreement:

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

Compensation and Benefits

Salary

Your Total Gross Salary during training will be INR 22,500 per month and Total Gross Salary post training will be INR 27,084 per month. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

Training Performance-linked Incentive

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 15% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.

Ex - Gratia / Bonus

You will be eligible for an Ex - Gratia/ Bonus payout which is calculated at 20% of the sum of the (Basic Salary and Dearness Allowance) as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2015-16 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, we may at our sole discretion, ask you for further information, to substantiate the details that you have earlier provided to us, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check, the cost of which will need to be borne by you.

Other terms and conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as a **Systems Engineer** is conditional upon your having fully completed your graduation / post graduation, without any active backlog papers and with a pass percentage not lesser than as specified in our campus recruitment programme 2015-2016. These eligibility criteria for the Role of a Systems Engineer, has already been clearly communicated to you and your college during the selection process. You will also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts requires you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure - III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

ANNEXURE - I
(Compensation post Training)

COMPENSATION DETAILS (All figures in INR per month)				
NAME	Ms. M. NIKHITHA			
ROLE	Systems Engineer			
ROLE DESIGNATION	Systems Engineer Trainee			
1. MONTHLY COMPONENTS				
BASIC SALARY	7,730			
FIXED DEARNESS ALLOWANCE (FDA)	1,100			
BASKET OF ALLOWANCES (This is to be used towards HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance)	11,470			
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)	1,678			
MONTHLY GROSS SALARY	21,978			
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	88			
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of (Basic + FDA)	1,060			
GRATUITY - 4.81% of (Basic + FDA)	425			
FIXED GROSS SALARY (FGS) (1+2+3)	23,551			
4. INCENTIVE COMPONENTS	At an indicative Payout of 5%	At an indicative Payout of 10%	At an indicative Payout of 15%	
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)	1,178	2,355	3,533	
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 5% of FGS)	24,729			
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 10% of FGS)	25,906			
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 15% of FGS)	27,084			
OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000	Nil	12	Nil
*All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance policy is subject to the fulfillment of all criteria defined for the same as the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.				
*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amount will be determined in strict accordance with the provisions of the Payment of Gratuity Act.				

4



VARISTHA
Infracon Pvt. Ltd.

11-Mar-2016

Subject: Letter of Intent

Dear B. Susmitha

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as system Engineer at our organization.

On joining you will be under probation for a period of 3 (three) months from the date of joining. During the probationary period, you will be eligible for an annual compensation of Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only).

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding Indian Rupees 15,000. (Indian Rupees Fifteen Thousand Only) The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

You are required to mandatorily possess a valid Passport and income Tax PAN Card at the time of joining the Company.

We request you to confirm to us your acceptance of the terms and conditions specified herein by signing and returning a copy of this Letter of Campus joining Team on mail id: varisthainfracon@gmail.com which in any case should not be later than 11-March-2016 failing which, this Letter of Intent shall stand withdrawn / cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Varistha Infracon

B Shobha
B.Shobha
Head-Resource Management Group

VARISTHA Infracon Pvt Ltd

Regd Office: H.No.63/596/759, Naraina Bagaj, Old No. 711, Barua Gali's, RAJY L.I. Road, New Delhi-110028

PH: 011-26102776, 26102778, 26102779, 26102780, 26102781, 26102782, 26102783, 26102784, 26102785, 26102786, 26102787, 26102788, 26102789, 26102790, 26102791, 26102792, 26102793, 26102794, 26102795, 26102796, 26102797, 26102798, 26102799, 26102800, 26102801, 26102802, 26102803, 26102804, 26102805, 26102806, 26102807, 26102808, 26102809, 26102810, 26102811, 26102812, 26102813, 26102814, 26102815, 26102816, 26102817, 26102818, 26102819, 26102820, 26102821, 26102822, 26102823, 26102824, 26102825, 26102826, 26102827, 26102828, 26102829, 26102830, 26102831, 26102832, 26102833, 26102834, 26102835, 26102836, 26102837, 26102838, 26102839, 26102840, 26102841, 26102842, 26102843, 26102844, 26102845, 26102846, 26102847, 26102848, 26102849, 26102850, 26102851, 26102852, 26102853, 26102854, 26102855, 26102856, 26102857, 26102858, 26102859, 26102860, 26102861, 26102862, 26102863, 26102864, 26102865, 26102866, 26102867, 26102868, 26102869, 26102870, 26102871, 26102872, 26102873, 26102874, 26102875, 26102876, 26102877, 26102878, 26102879, 26102880, 26102881, 26102882, 26102883, 26102884, 26102885, 26102886, 26102887, 26102888, 26102889, 26102890, 26102891, 26102892, 26102893, 26102894, 26102895, 26102896, 26102897, 26102898, 26102899, 26102900, 26102901, 26102902, 26102903, 26102904, 26102905, 26102906, 26102907, 26102908, 26102909, 26102910, 26102911, 26102912, 26102913, 26102914, 26102915, 26102916, 26102917, 26102918, 26102919, 26102920, 26102921, 26102922, 26102923, 26102924, 26102925, 26102926, 26102927, 26102928, 26102929, 26102930, 26102931, 26102932, 26102933, 26102934, 26102935, 26102936, 26102937, 26102938, 26102939, 26102940, 26102941, 26102942, 26102943, 26102944, 26102945, 26102946, 26102947, 26102948, 26102949, 26102950, 26102951, 26102952, 26102953, 26102954, 26102955, 26102956, 26102957, 26102958, 26102959, 26102960, 26102961, 26102962, 26102963, 26102964, 26102965, 26102966, 26102967, 26102968, 26102969, 26102970, 26102971, 26102972, 26102973, 26102974, 26102975, 26102976, 26102977, 26102978, 26102979, 26102980, 26102981, 26102982, 26102983, 26102984, 26102985, 26102986, 26102987, 26102988, 26102989, 26102990, 26102991, 26102992, 26102993, 26102994, 26102995, 26102996, 26102997, 26102998, 26102999, 26103000

5



VARISTHA
Infracon Pvt. Ltd.

11-Mar-2016

Subject: Letter of Intent

Dear B. Dheeksha

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as system Engineer at our organization.

On joining you will be under probation for a period of 3 (three) months from the date of joining. During the probationary period, you will be eligible for an annual compensation of Indian Rupees 250,000 (Indian Rupees Two Hundred Sixty Thousand Only).

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding Indian Rupees 15,000. (Indian Rupees Fifteen Thousand Only) The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

You are required to mandatorily possess a valid Passport and income Tax PAN Card at the time of joining the Company.

We request you to confirm to us your acceptance of the terms and conditions specified herein by signing and returning a copy of this Letter of Campus joining Team on mail id: varisthainfracon@gmail.com which in any case should not be later than 11-March-2016 failing which, this Letter of Intent shall stand withdrawn / cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Varistha Infracon

B Shobha

B.Shobha
Head-Resource Management Group

VARISTHA Infracon Pvt. Ltd.

Head Office: Plot 63/50/77/20, K. S. Nagar, 100 Feet Road, 733, Hebbal, Bangalore - 560034

Tel: 080 2333 5077 | www.varisthainfracon.com | Email: varisthainfracon@gmail.com



11-Mar-2016

Subject: Letter of Intent

Dear T. Sai Chaitanya

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as system Engineer at our organization.

On joining you will be under probation for a period of 3 (three) months from the date of joining. During the probationary period, you will be eligible for an annual compensation of Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only).

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding Indian Rupees 15,000. (Indian Rupees Fifteen Thousand Only) The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

You are required to mandatory possess a valid Passport and income Tax PAN Card at the time of joining the Company.

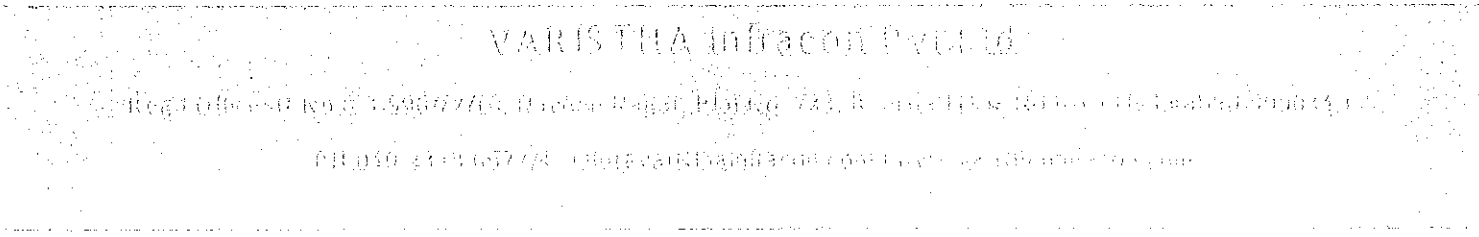
We request you to confirm to us your acceptance of the terms and conditions specified herein by signing and returning a copy of this Letter of Intent joining Team on mail id: varisthainfracon@gmail.com which in any case should not be later than 11-March-2016 failing which, this Letter of Intent shall stand withdrawn / cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Variatha Infracon

B Shobha

B.Shobha
Head-Resource Management Group




VARISTHA
Infracon Pvt. Ltd.

11-Mar-2016

Subject: Letter of Intent

Dear B. Sai Priya

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as system Engineer at our organization.

On joining you will be under probation for a period of 3 (three) months from the date of joining. During the probationary period, you will be eligible for an annual compensation of Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only).

In addition to you salary, you will also be entitled for a one-time Settlement Allowance not exceeding Indian Rupees 15,000. (Indian Rupees Fifteen Thousand Only) The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

You are required to mandatory possess a valid Passport and income Tax PAN Card at the time of joining the Company.

We request you to confirm to us your acceptance of the terms and conditions specified herein by signing and returning a copy of this Letter of Campus joining Team on mail id: varisthainfracon@gmail.com which in any case should not be later then 11-March-2016 failing which, this Letter of Intent shall stand withdrawn / cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Varistha Infracon

B. Shobha

B. Shobha
Head-Resource Management Group

VARISTHA Infracon Pvt. Ltd.

Registered Office: 3/967/70, Rajanagar, Durgam Cheru, Hyderabad - 500017, India

PH: 040-2448 6778; Email: varisthainfracon@gmail.com

8


VARISTHA
Infracon Pvt. Ltd.

11-Mar-2016

Subject: Letter of Intent

Dear B.C. Chakrawarthy

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as system Engineer at our organization.

On joining you will be under probation for a period of 3 (three) months from the date of joining. During the probationary period, you will be eligible for an annual compensation of Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only).

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding Indian Rupees 15,000. (Indian Rupees Fifteen Thousand Only) The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

You are required to mandatory possess a valid Passport and income Tax PAN Card at the time of joining the Company.

We request you to confirm to us your acceptance of the terms and conditions specified herein by signing and returning a copy of this Letter of Campus joining Team on mail id: varisthainfracon@gmail.com which in any case should not be later then 11-March-2016 failing which, this Letter of Intent shall stand withdrawn / cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Varistha Infracon

B Shobha

B.Shobha
Head-Resource Management Group

VARISTHA Infracon Pvt. Ltd

HEAD OFFICE: D-106/11, Sector-10, Gurgaon (Haryana) India - 122001. Bangalore Office: 11/20, 2nd Stage, 1st Cross, 1st Block, Bangalore - 560025.

PH: 0124-2336 0773. Email: varisthainfracon@vsnl.com or varistha@vsnl.com

4



VARISTHA
Infracon Pvt. Ltd.

11-Mar-2016

Subject: Letter of Intent

Dear K Anil Reddy

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as system Engineer at our organization.

On joining you will be under probation for a period of 3 (three) months from the date of joining. During the probationary period, you will be eligible for an annual compensation of Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only).

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding Indian Rupees 15,000. (Indian Rupees Fifteen Thousand Only) The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

You are required to mandatory possess a valid Passport and income Tax PAN Card at the time of joining the Company.

We request you to confirm to us your acceptance of the terms and conditions specified herein by signing and returning a copy of this Letter of Campus joining Team on mail id: varisthainfracon@gmail.com which in any case should not be later than 11-March-2016 failing which, this Letter of Intent shall stand withdrawn / cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Varistha Infracon

B. Shobha
B.Shobha
Head-Resource Management Group

VARISTHA infracon Pvt. Ltd.

Regd Office No 63 596/77/10, Kaveri Nagar, Plot No. 73, Rajarajeshwari Rd, Madhavaram, Chennai-600041

Mobile No: 9840033333

10



VARISTHA
Infracon Pvt. Ltd.

11-Mar-2016

Subject: Letter of Intent

Dear K Shubham

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as system Engineer at our organization.

On joining you will be under probation for a period of 3 (three) months from the date of joining. During the probationary period, you will be eligible for an annual compensation of Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only).

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding Indian Rupees 15,000. (Indian Rupees Fifteen Thousand Only) The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

You are required to mandatorily possess a valid Passport and income Tax PAN Card at the time of joining the Company.

We request you to confirm to us your acceptance of the terms and conditions specified herein by signing and returning a copy of this Letter of Campus joining Team on mail id: varisthainfracon@gmail.com which in any case should not be later than 11-March-2016 failing which, this Letter of Intent shall stand withdrawn / cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Varistha Infracon

B. Shobha

B. Shobha
Head-Resource Management Group

VARISTHA Infracon Pvt. Ltd.

Registered Office: 105/6/7/200, Udaya Nagar, Plot No. 714, Bahadur Nagar, Delhi-110045

Phone: 011-26101177, Fax: 011-26101178, Email: varisthainfracon@gmail.com

VARISTHA
Infracon Pvt. Ltd.

11-Mar-2016

Subject: Letter of Intent

Dear Katike Naresh

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as system Engineer at our organization.

On joining you will be under probation for a period of 3 (three) months from the date of joining. During the probationary period, you will be eligible for an annual compensation of Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only).

In addition to you salary, you will also be entitled for a one-time Settlement Allowance not exceeding Indian Rupees 15,000. (Indian Rupees Fifteen Thousand Only) The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

You are required to mandatory possess a valid Passport and income Tax PAN Card at the time of joining the Company.

We request you to confirm to us your acceptance of the terms and conditions specified herein by signing and returning a copy of this Letter of Campus joining Team on mail id: varisthainfracon@gmail.com which in any case should not be later then 11-March-2016 failing which, this Letter of Intent shall stand withdrawn / cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Varistha Infracon

B Shobha
B.Shobha
Head-Resource Management Group

VARISTHA INFRACON PVT.LTD

12



VARISTHA
Infracon Pvt. Ltd.

11-Mar-2016

Subject: Letter of Intent

Dear V. Bhavana Reddy

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as system Engineer at our organization.

On joining you will be under probation for a period of 3 (three) months from the date of joining. During the probationary period, you will be eligible for an annual compensation of Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only).

In addition to you salary, you will also be entitled for a one-time Settlement Allowance not exceeding Indian Rupees 15,000. (Indian Rupees Fifteen Thousand Only) The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

You are required to mandatory possess a valid Passport and income Tax PAN Card at the time of joining the Company.

We request you to confirm to us your acceptance of the terms and conditions specified herein by signing and returning a copy of this Letter of Campus joining Team on mail id: varisthainfracon@gmail.com which in any case should not be later than 11-March-2016 failing which, this Letter of Intent shall stand withdrawn / cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Varistha Infracon

B Shobha

B.Shobha
Head-Resource Management Group

VARISTHA INFRACON PVT LTD

Registered Office: No. 1-596/77/10, Varadhi Nagar, Plot No. 233, Banjara Hills, Hyderabad-500034, T.S.

PH: 040 23486773 Email: varisthainfracon@rediffmail.com varisthainfracon@gmail.com



VARISTHA
Infracon Pvt. Ltd.

11-Mar-2016

Subject: Letter of Intent

Dear Dinesh Kumar Reddy

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as system Engineer at our organization.

On joining you will be under probation for a period of 3 (three) months from the date of joining. During the probationary period, you will be eligible for an annual compensation of Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only).

In addition to you salary, you will also be entitled for a one-time Settlement Allowance not exceeding Indian Rupees 15,000. (Indian Rupees Fifteen Thousand Only) The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

You are required to mandatory possess a valid Passport and income Tax PAN Card at the time of joining the Company.

We request you to confirm to us your acceptance of the terms and conditions specified herein by signing and returning a copy of this Letter of Campus joining Team on mail id: varisthainfracon@gmail.com which in any case should not be later then 11-March-2016 failing which, this Letter of Intent shall stand withdrawn / cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Varistha Infracon

B. Shobha

B. Shobha
Head-Resource Management Group

VARISTHA Infracon Pvt Ltd

Head Office: H.No. 3-596/7/10, Ravenna Plaza, Plot No. 733, B-26/1st Flr, 3rd Cross, 1st Stage, Hyderabad-500034, U.S.

PH: 040 2332 5977/8, Fax: 040 2332 5977, Email: varisthainfracon@gmail.com, www.varistha.com

14


VARISTHA
Infracon Pvt. Ltd.

11-Mar-2016

Subject: Letter of Intent

Dear B. Mounica Shahali

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as system Engineer at our organization.

On joining you will be under probation for a period of 3 (three) months from the date of joining. During the probationary period, you will be eligible for an annual compensation of Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only).

In addition to you salary, you will also be entitled for a one-time Settlement Allowance not exceeding Indian Rupees 15,000. (Indian Rupees Fifteen Thousand Only) The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

You are required to mandatory possess a valid Passport and income Tax PAN Card at the time of joining the Company.

We request you to confirm to us your acceptance of the terms and conditions specified herein by signing and returning a copy of this Letter of Campus joining Team on mail id: varisthainfracon@gmail.com which in any case should not be later than 11-March-2016 failing which, this Letter of latent shall stand withdrawn / cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Varistha Infracon

B. Shobha
B.Shobha
Head-Resource Management Group

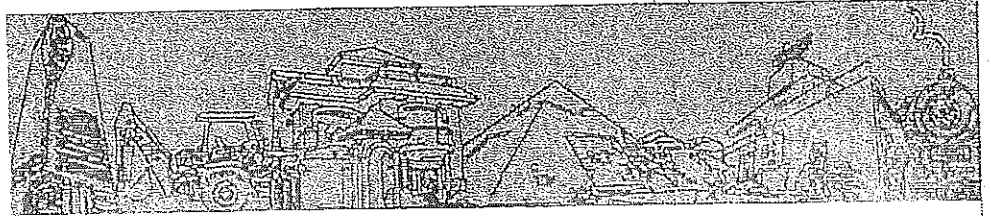
VARISTHA Infracon PVT LTD

Registered Office: Plot No. 63, 5th/7th, Rayachoti Marg, P.O. No. 213, Jangra, J.B.S. Rd, No. 1, V.V.L. 5th/7th, 500044, A.S.

Phone: 011-2158 6677/3 - info@varisthainfracon.com | www.varisthainfracon.com



suchirindia
INPRATECH (P) LIMITED



SIPL/HR/IF/07-10915/2015

25th May 2015

Mr. B Srinu
3-5-206/L,
VVGirinagar,
Suryapet, Nalgonda.

With reference to your application for the position of "Executive Planning", we are pleased to offer a Project-specific contractual assignment for a period of One year as per the terms and conditions furnished below, effective from the date of Joining.

1. You will be posted as a "Executive Planning" at our Corporate Office, and you will be reporting to the CEO.
2. You will be paid a professional fee of Rs.1,50,000/- P.A. (Rupees One Laksh Eighty Thousand only) all inclusive, subject to TDS deduction as per the IT Rules and Regulations.
3. You shall have to join the services of the company on or before 20-May-15 failing which this offer of Appointment stands cancelled.
4. This is a contract assignment as indicated for a period of One Year commencing from your date of joining the services, and on expiry of the contract period, a decision mutually agreeable will be taken for further contract renewal
5. You are expected to perform your duties & responsibilities and Scope & coverage of work very diligently to ensure delivery of results. As a resource, we expect you to stretch yourself for the cause of business development.

Contd...2.





RMSI Private Limited
 Plot No. 104, Phase 1, SEZ
 Badli, Gurgaon, Haryana
 India
 Phone: +91 122 412 1111
 Fax: +91 122 412 1112
 Email: hr@rmsi.com

22nd November, 2016

Mr. Kota Goutham Naidu
 Flat No. 104,
 Preeti Apartments, Balajinagar
 B.K. Gujjar

Dear Mr. Naidu,

With reference to your application, we are happy to appoint you as Trainee in Navigation Business Unit at SEZ Hyderabad office with effect from "Thursday, 5th January, 2017".

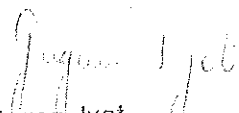
This offer is subject to your successfully meeting RMSI's selection process criteria for which the test will be conducted on "Monday, 02nd January, 2017". You have the option to avail temporary office from our subject matter experts. This will be completely voluntary and unpaid.

Enclosed Annexures are your terms and conditions of services upon confirmation. You are requested to sign and return a copy to confirm your acceptance. The terms & conditions of your appointment will be as governed by RMSI.

This offer will remain open through the above date. Please acknowledge your acceptance of this offer by signing and returning by "Friday, 02nd December, 2016".

We are very excited about having you join RMSI. We believe that you will be an important member of the RMSI team and look forward to your joining us.

Sincerely,


 Gagan Jyot
 Vice President, Human Resources
 RMSI Private Limited

I fully understand that this offer is conditional based on my meeting the selection process criteria. I accept and agree the terms of the offer.

Name: _____ Date: _____



Annexure A (Salary Components)

Name : Kota Goutham Naidu
Designation : Trainee
Location : Hyderabad
Business Unit : Navigation
Date of Joining : 5th January, 2017
Training Period : 2 months

Components	Amount in INR	Upon Confirmation Amount in INR
Basic Pay	5,650/-	6,700/-
HRA	2,525/-	3,350/-
Conveyance	918/-	1,600/-
Statutory Bonus	1,010/-	1,340/-
Special Allowance	NA	1,097/-
Total Fixed Cash	9,503/-	14,087/-
Provident Fund**	605/-	804/-
ESI**	451/-	669/-
Mediclaim	440/-	440/-
Monthly Gross	11,000/-	16,000/-
Gratuity	NA	3,865/-
Performance Bonus*	NA	24,000/-
Annual CTC	1,21,000/-	2,19,865/-

*Performance Bonus is upto 12.50% of the annual gross salary. It is paid annually based on overall performance and achievement of goals. The above amount is based on 100% achievement of goals. Actual achievement may vary based on performance. It is applicable upon confirmation.

**Employer's Contribution

Statutory bonus is applicable as per Bonus Act, 1965

Gratuity is applicable as per Gratuity Act, 1972

Benefits:

Group Personal Accidental Insurance policy provides accidental insurance coverage upto Rs.5,76,000/-, as per company norms

Group Medical Insurance and Health Care management provides medical insurance coverage upto Rs.100,000/- per annum for self and family.

Group Term Life Insurance policy covers insurance upto Rs.10,00,000/-

Please note that any information related to your compensation is strictly confidential and we request you to treat the same accordingly.

OFFER LETTER

Dear Mr. DINDU PRAMOD KUMAR

We are pleased to offer you the position of "Sales Trainee" and require you to join on or before 20th February, 2017.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Cost To Company per annum is Rs. 1,70,400/- (Rupees One lakh Seventy thousand Four Hundred Only).

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters and sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.

For Allens Developers Pvt. Ltd.



I hereby accept the position, terms & conditions of employment offered.

A handwritten signature in black ink, appearing to read "Armed", written over a horizontal line.

CTC per month	14200		CTC per annum	170400	
		EMPLOYEE		EMPLOYER	
BASIC	5680	PF	682	EPF	756
HRA	2272	PT	100	EESI	639
CON	800	ESI	236		
MED	1250	TDS	0		
SPL	3442	OTHER	0		
OTHER		TOT DEDUCTIONS	1018		
TOT EARNINGS	13444	NET PAY	12426		
GROSS	13444				

November 28, 2015

Ms P SHRUTHI ,
Plot No 9/4, Road No 5,
IDA Nacharam, Uppal,
Secunderabad – 500 076.

Sub: Letter of offer

Dear Shruthi ,

With reference to the discussion had with you, we, on behalf of MetaFin Consulting India Private Limited, are pleased to offer you the position of "Associate" in our 'US Tax' Department and invite you to join MetaFin Consulting family.

Your joining date will be November 30, 2015. You shall be paid a Monthly Gross Salary of Rs. 15,000/- (Rupees Fifteen Thousand Only). The Benefits, incentives and other terms & conditions of your employment will be as per the Company policy as applicable from time to time. Your compensation will be reviewed in future as per the Company policy.

On joining the company you shall be on probation for a period of Five months. On completion of probation period, your services shall be confirmed based on your performance in probation period and at sole discretion of the company.

During the probation period, you are not entitled to avail any leave and you shall abide by the rules and regulations of the company as may be in force from time to time.

We expect you to join on November 30, 2015 in line with discussion had with you, otherwise this offer will stand withdrawn automatically

On the date of joining, you are requested to carry the following with you:-

1. Two Passport size photographs.
2. Photocopy of your academics and experience certificate (if applicable).

The company looks for a long-term association with all its employees and expects the same from you. If incase you wish to leave the organization after joining, you will need to submit minimum of one month notice

Again, congratulations and welcome to the MetaFin Consulting family.

Thanking You.

For MetaFin Consulting India Private Limited,


Employment offer Accepted

DILIP REDDY SRIPATHI
Director - HR

(P SHRUTHI ,)

This is a computer generated printout hence doesn't require signature.

Note: As a token of your acceptance of this offer you are required to submit a duly signed Duplicate copy of this Letter on the date of joining

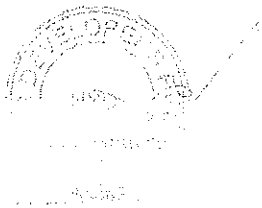
Other Rules & Regulations

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.

for Aliens Developers Pvt. Ltd.



I hereby accept the position, terms & conditions of employment offered.

A. K. Singh

CTC per month	14200		CTC per annum	170400	
		EMPLOYEE		EMPLOYER	
BASIC	5680	PF	682	EPF	756
HRA	2272	PT	100	EESI	639
CON	800	ESI	236		
MED	1250	TDS	0		
SPL	3442	OTHER	0		
OTHER		TOT DEDUCTIONS	1018		
TOT EARNINGS	13444	NET PAY	12426		
GROSS	13444				

OFFER LETTER

Dear Mr. GEDILA BALARAM REDDY

We are pleased to offer you the position of "Sales Trainee" and require you to join on or before 20th February, 2017.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Cost To Company per annum is Rs. 1,70,400/- (Rupees One lakh Seventy thousand Four Hundred Only).

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters and sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Rules & Regulations

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements .
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.

For Allens Developers Pvt. Ltd.



I hereby accept the position, terms & conditions of employment offered.

A handwritten signature in black ink, written over a dashed line. The signature appears to be "S. P. Singh".

CTC per month	14200		CTC per annum	170400	
		EMPLOYEE		EMPLOYER	
BASIC	5680	PF	682	EPF	756
HRA	2272	PT	100	EESI	639
CON	800	ESI	236		
MED	1250	TDS	0		
SPL	3442	OTHER	0		
OTHER		TOT DEDUCTIONS	1018		
TOT EARNINGS	13444	NET PAY	12426		
GROSS	13444				

Other Rules & Regulations

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.

For Allens Developers Pvt. Ltd.



I hereby accept the position, terms & conditions of employment offered.

A rectangular box containing the text 'I hereby accept the position, terms & conditions of employment offered.' Below the text is a handwritten signature in black ink.

CTC per month	14200		CTC per annum	170400	
		EMPLOYEE		EMPLOYER	
BASIC	5680	PF	682	EPF	756
HRA	2272	PT	100	EESI	639
CON	800	ESI	236		
MED	1250	TDS	0		
SPL	3442	OTHER	0		
OTHER		TOT DEDUCTIONS	1018		
TOT EARNINGS	13444	NET PAY	12426		
GROSS	13444				

OFFER LETTER

Dear Mr. NALLIBOINA PHANI KRISHNA YADAV

We are pleased to offer you the position of "Sales Trainee" and require you to join on or before 20th February, 2017.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Cost To Company per annum is Rs. 1,70,400/- (Rupees One lakh Seventy thousand Four Hundred Only).

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at any time, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.
- You shall maintain proper discipline and dignity of your office and shall deal with all matters and sobriety.
- You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

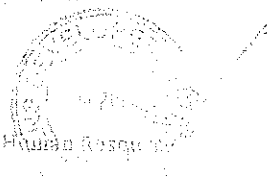
Other Rules & Regulations

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.

our Allens Developers Pvt. Ltd.



I hereby accept the position, terms & conditions of employment offered.

A handwritten signature in black ink, written over a horizontal line. The signature is stylized and appears to be 'Arish Singh'.

CTC per month	14200		CTC per annum	170400	
		EMPLOYEE		EMPLOYER	
BASIC	5680	PF	682	EPF	756
HRA	2272	PT	100	EESI	639
CON	800	ESI	236		
MED	1250	TDS	0		
SPL	3442	OTHER	0		
OTHER		TOT DEDUCTIONS	1018		
TOT EARNINGS	13444	NET PAY	12426		
GROSS	13444				



AMAR BUILDERS
We build futures...

Offer Letter

Date: 24/02/2016

Dear GURUGUBELLI DIVYASREE,

We are excited to offer you a position at "Amar builders" as a "Site Engineer" in our organization. You shall be paid a Monthly Gross Salary of **Rs. 15,840/- (Rupees Fifteen Thousand Eight hundred Forty only)**. The Benefits, incentives and other terms & conditions of your employment will be as per the Company policy as applicable from time to time. Your compensation will be reviewed in future as per the Company policy.

We expect you to join on or before **August 5, 2016**, otherwise this offer letter will with drawn automatically.

On the date of joining, you are requested to carry the following with you:-

1. Copy of offer letter.
2. Certificates.
3. Two Passport size photographs.
4. Address Proof.

The company looks for a long-term association with all its employees and expects the same from you. If incase you wish to leave the organization after joining, you will need to submit minimum of three month notice period.

Thanking You.



Dr. Tejaswini
Director - HR

GURUGUBELLI DIVYASREE



AMAR BUILDERS®

We build futures...

Offer Letter

Date: 24/02/2016

Dear MALLAREDDY SAIKRISHNA REDDY,

We are excited to offer you a position at "Amar builders" as a "Site Engineer" in our organization. You shall be paid a Monthly Gross Salary of **Rs. 15,840/- (Rupees Fifteen Thousand Eight hundred Forty only)**. The Benefits, incentives and other terms & conditions of your employment will be as per the Company policy as applicable from time to time. Your compensation will be reviewed in future as per the Company policy.

We expect you to join on or before **August 5, 2016**, otherwise this offer letter will with drawn automatically.

On the date of joining, you are requested to carry the following with you:-

1. Copy of offer letter.
2. Certificates.
3. Two Passport size photographs.
4. Address Proof.

The company looks for a long-term association with all its employees and expects the same from you. If incase you wish to leave the organization after joining, you will need to submit minimum of three month notice period.

Thanking You.



Dr. Tejaswini
Director - HR

Saibhushan
MALLAREDDY SAIKRISHNA REDDY,

Offer Letter

Date: 24/02/2016

Dear **G NITHIN TEJA**

We are excited to offer you a position at "Amar builders" as a "Site Engineer" in our organization. You shall be paid a Monthly Gross Salary of **Rs. 15,840/- (Rupees Fifteen Thousand Eight hundred Forty only)**. The Benefits, incentives and other terms & conditions of your employment will be as per the Company policy as applicable from time to time. Your compensation will be reviewed in future as per the Company policy.

We expect you to join on or before **August 5, 2016**, otherwise this offer letter will with drawn automatically.

On the date of joining, you are requested to carry the following with you:-

1. Copy of offer letter.
2. Certificates.
3. Two Passport size photographs.
4. Address Proof.

The company looks for a long-term association with all its employees and expects the same from you. If incase you wish to leave the organization after joining, you will need to submit minimum of three month notice period.

Thanking You.



Dr. Tejaswini
Director - HR


G NITHIN TEJA

Offer Letter

Date: 24/02/2016

Dear *N KIRTHI KUMAR*

We are excited to offer you a position at "Amar builders" as a "**Site Engineer**" in our organization. You shall be paid a Monthly Gross Salary of **Rs. 15,840/- (Rupees Fifteen Thousand Eight hundred Forty only)**. The Benefits, incentives and other terms & conditions of your employment will be as per the Company policy as applicable from time to time. Your compensation will be reviewed in future as per the Company policy.

We expect you to join on or before **August 5, 2016**, otherwise this offer letter will with drawn automatically.

On the date of joining, you are requested to carry the following with you:-

1. Copy of offer letter.
2. Certificates.
3. Two Passport size photographs.
4. Address Proof.

The company looks for a long-term association with all its employees and expects the same from you. If incase you wish to leave the organization after joining, you will need to submit minimum of three month notice period.

Thanking You.



Dr. Tejaswini
Director - HR

Kirthi kumar
N KIRTHI KUMAR

Offer Letter

Date: 24/02/2016

Dear *VENELA SRUJANA*

We are excited to offer you a position at "Amar builders" as a "Site Engineer" in our organization. You shall be paid a Monthly Gross Salary of **Rs. 15,840/- (Rupees Fifteen Thousand Eight hundred Forty only)**. The Benefits, incentives and other terms & conditions of your employment will be as per the Company policy as applicable from time to time. Your compensation will be reviewed in future as per the Company policy.

We expect you to join on or before **August 5, 2016**, otherwise this offer letter will with drawn automatically.

On the date of joining, you are requested to carry the following with you:-

1. Copy of offer letter.
2. Certificates.
3. Two Passport size photographs.
4. Address Proof.

The company looks for a long-term association with all its employees and expects the same from you. If incase you wish to leave the organization after joining, you will need to submit minimum of three month notice period.

Thanking You.



Dr. Tejaswini
Director - HR


VENELA SRUJANA

Offer Letter

Date: 24/02/2016

Dear *M.MOHAN*

We are excited to offer you a position at "Amar builders" as a "Site Engineer" in our organization. You shall be paid a Monthly Gross Salary of **Rs. 15,840/- (Rupees Fifteen Thousand Eight hundred Forty only)**. The Benefits, incentives and other terms & conditions of your employment will be as per the Company policy as applicable from time to time. Your compensation will be reviewed in future as per the Company policy.

We expect you to join on or before **August 5, 2016**, otherwise this offer letter will with drawn automatically.

On the date of joining, you are requested to carry the following with you:-

1. Copy of offer letter.
2. Certificates.
3. Two Passport size photographs.
4. Address Proof.

The company looks for a long-term association with all its employees and expects the same from you. If incase you wish to leave the organization after joining, you will need to submit minimum of three month notice period.

Thanking You.



Dr. Tejaswini
Director - HR


M.MOHAN

Offer Letter

Date: 24/02/2016

Dear *POREDDI SUSHMITHA*

We are excited to offer you a position at "Amar builders" as a "Site Engineer" in our organization. You shall be paid a Monthly Gross Salary of **Rs. 15,840/- (Rupees Fifteen Thousand Eight hundred Forty only)**. The Benefits, incentives and other terms & conditions of your employment will be as per the Company policy as applicable from time to time. Your compensation will be reviewed in future as per the Company policy.

We expect you to join on or before **August 5, 2016**, otherwise this offer letter will with drawn automatically.

On the date of joining, you are requested to carry the following with you:-

1. Copy of offer letter.
2. Certificates.
3. Two Passport size photographs.
4. Address Proof.

The company looks for a long-term association with all its employees and expects the same from you. If incase you wish to leave the organization after joining, you will need to submit minimum of three month notice period.

Thanking You.



Dr. Tejaswini
Director - HR


POREDDI SUSHMITHA



AMAR BUILDERS®

We build futures...

Offer Letter

Date: 24/02/2016

Dear *NINAGAGALA SANDHYA*

We are excited to offer you a position at "Amar builders" as a "Site Engineer" in our organization. You shall be paid a Monthly Gross Salary of **Rs. 15,840/- (Rupees Fifteen Thousand Eight hundred Forty only)**. The Benefits, incentives and other terms & conditions of your employment will be as per the Company policy as applicable from time to time. Your compensation will be reviewed in future as per the Company policy.

We expect you to join on or before **August 5, 2016**, otherwise this offer letter will with drawn automatically.

On the date of joining, you are requested to carry the following with you:-

1. Copy of offer letter.
2. Certificates.
3. Two Passport size photographs.
4. Address Proof.

The company looks for a long-term association with all its employees and expects the same from you. If incase you wish to leave the organization after joining, you will need to submit minimum of three month notice period.

Thanking You.



Dr. Tejaswini
Director - HR

N. Sandhya
NINAGAGALA SANDHYA

Offer Letter

Date: 24/02/2016

Dear *ELASAGARAM THIRUPATHI*

We are excited to offer you a position at "Amar builders" as a "Site Engineer" in our organization. You shall be paid a Monthly Gross Salary of **Rs. 15,840/- (Rupees Fifteen Thousand Eight hundred Forty only)**. The Benefits, incentives and other terms & conditions of your employment will be as per the Company policy as applicable from time to time. Your compensation will be reviewed in future as per the Company policy.


We expect you to join on or before **August 5, 2016**, otherwise this offer letter will with drawn automatically.

On the date of joining, you are requested to carry the following with you:-

1. Copy of offer letter.
2. Certificates.
3. Two Passport size photographs.
4. Address Proof.

The company looks for a long-term association with all its employees and expects the same from you. If incase you wish to leave the organization after joining, you will need to submit minimum of three month notice period.

Thanking You.



Dr. Tejaswini
Director - HR



ELASAGARAM THIRUPATHI

Offer Letter

Date: 24/02/2016

Dear *KATRA GOPAIAH*

We are excited to offer you a position at “Amar builders” as a “**Site Engineer**” in our organization. You shall be paid a Monthly Gross Salary of **Rs. 15,840/- (Rupees Fifteen Thousand Eight hundred Forty only)**. The Benefits, incentives and other terms & conditions of your employment will be as per the Company policy as applicable from time to time. Your compensation will be reviewed in future as per the Company policy.

We expect you to join on or before **August 5, 2016**, otherwise this offer letter will with drawn automatically.

On the date of joining, you are requested to carry the following with you:-

1. Copy of offer letter.
2. Certificates.
3. Two Passport size photographs.
4. Address Proof.

The company looks for a long-term association with all its employees and expects the same from you. If incase you wish to leave the organization after joining, you will need to submit minimum of three month notice period.

Thanking You.



Dr. Tejaswini
Director - HR


KATRA GOPAIAH

Offer Letter

Date: 24/02/2016

Dear AMAN KHAN

We are excited to offer you a position at "Amar builders" as a "Site Engineer" in our organization. You shall be paid a Monthly Gross Salary of **Rs. 15,840/- (Rupees Fifteen Thousand Eight hundred Forty only)**. The Benefits, incentives and other terms & conditions of your employment will be as per the Company policy as applicable from time to time. Your compensation will be reviewed in future as per the Company policy.

We expect you to join on or before **August 5, 2016**, otherwise this offer letter will with drawn automatically.

On the date of joining, you are requested to carry the following with you:-

1. Copy of offer letter.
2. Certificates.
3. Two Passport size photographs.
4. Address Proof.

The company looks for a long-term association with all its employees and expects the same from you. If incase you wish to leave the organization after joining, you will need to submit minimum of three month notice period.

Thanking You.



Dr. Tejaswini
Director - HR

AMAN KHAN

Offer Letter

Date: 24/02/2016

Dear *M PARNAY KUMAR*

We are excited to offer you a position at "Amar builders" as a "Site Engineer" in our organization. You shall be paid a Monthly Gross Salary of **Rs. 15,840/- (Rupees Fifteen Thousand Eight hundred Forty only)**. The Benefits, incentives and other terms & conditions of your employment will be as per the Company policy as applicable from time to time. Your compensation will be reviewed in future as per the Company policy.

We expect you to join on or before **August 5, 2016**, otherwise this offer letter will with drawn automatically.

On the date of joining, you are requested to carry the following with you:-

1. Copy of offer letter.
2. Certificates.
3. Two Passport size photographs.
4. Address Proof.

The company looks for a long-term association with all its employees and expects the same from you. If incase you wish to leave the organization after joining, you will need to submit minimum of three month notice period.

Thanking You.



Dr. Tejaswini
Director - HR

M. Parnay Kumar
M PARNAY KUMAR



AMAR BUILDERS®

We build futures...

Offer Letter

Date: 24/02/2016

Dear *G SRAVANTHI*

We are excited to offer you a position at "Amar builders" as a "Site Engineer" in our organization. You shall be paid a Monthly Gross Salary of **Rs. 15,840/- (Rupees Fifteen Thousand Eight hundred Forty only)**. The Benefits, incentives and other terms & conditions of your employment will be as per the Company policy as applicable from time to time. Your compensation will be reviewed in future as per the Company policy.

We expect you to join on or before **August 5, 2016**, otherwise this offer letter will with drawn automatically.

On the date of joining, you are requested to carry the following with you:-

1. Copy of offer letter.
2. Certificates.
3. Two Passport size photographs.
4. Address Proof.

The company looks for a long-term association with all its employees and expects the same from you. If incase you wish to leave the organization after joining, you will need to submit minimum of three month notice period.

Thanking You.



Dr. Tejaswini
Director - HR


G SRAVANTHI

Offer Letter

Date: 24/02/2016

Dear *GANJI SANJAY*

We are excited to offer you a position at “Amar builders” as a “**Site Engineer**” in our organization. You shall be paid a Monthly Gross Salary of **Rs. 15,840/- (Rupees Fifteen Thousand Eight hundred Forty only)**. The Benefits, incentives and other terms & conditions of your employment will be as per the Company policy as applicable from time to time. Your compensation will be reviewed in future as per the Company policy.

We expect you to join on or before **August 5, 2016**, otherwise this offer letter will with drawn automatically.

On the date of joining, you are requested to carry the following with you:-

1. Copy of offer letter.
2. Certificates.
3. Two Passport size photographs.
4. Address Proof.

The company looks for a long-term association with all its employees and expects the same from you. If incase you wish to leave the organization after joining, you will need to submit minimum of three month notice period.

Thanking You.



Dr. Tejaswini
Director - HR


GANJI SANJAY

Offer Letter

Date: 24/02/2016

Dear *PARAMKUSHAM ABHILASH*

We are excited to offer you a position at "Amar builders" as a "Site Engineer" in our organization. You shall be paid a Monthly Gross Salary of **Rs. 15,840/- (Rupees Fifteen Thousand Eight hundred Forty only)**. The Benefits, incentives and other terms & conditions of your employment will be as per the Company policy as applicable from time to time. Your compensation will be reviewed in future as per the Company policy.

We expect you to join on or before **August 5, 2016**, otherwise this offer letter will with drawn automatically.

On the date of joining, you are requested to carry the following with you:-

1. Copy of offer letter.
2. Certificates.
3. Two Passport size photographs.
4. Address Proof.

The company looks for a long-term association with all its employees and expects the same from you. If incase you wish to leave the organization after joining, you will need to submit minimum of three month notice period.

Thanking You.



Dr. Tejaswini
Director - HR

PARAMKUSHAM ABHILASH

Offer Letter

Date: 24/02/2016

Dear *M PRANAY KUMAR*

We are excited to offer you a position at "Amar builders" as a "Site Engineer" in our organization. You shall be paid a Monthly Gross Salary of **Rs. 15,840/- (Rupees Fifteen Thousand Eight hundred Forty only)**. The Benefits, incentives and other terms & conditions of your employment will be as per the Company policy as applicable from time to time. Your compensation will be reviewed in future as per the Company policy.

We expect you to join on or before **August 5, 2016**, otherwise this offer letter will with drawn automatically.

On the date of joining, you are requested to carry the following with you:-

1. Copy of offer letter.
2. Certificates.
3. Two Passport size photographs.
4. Address Proof.

The company looks for a long-term association with all its employees and expects the same from you. If incase you wish to leave the organization after joining, you will need to submit minimum of three month notice period.

Thanking You.



Dr. Tejaswini
Director - HR


M PRANAY KUMAR

Offer Letter

Date: 24/02/2016

Dear *REBBAVARAPU VIJAYKANTH*

We are excited to offer you a position at “Amar builders” as a “**Site Engineer**” in our organization. You shall be paid a Monthly Gross Salary of **Rs. 15,840/- (Rupees Fifteen Thousand Eight hundred Forty only)**. The Benefits, incentives and other terms & conditions of your employment will be as per the Company policy as applicable from time to time. Your compensation will be reviewed in future as per the Company policy.

We expect you to join on or before **August 5, 2016**, otherwise this offer letter will with drawn automatically.

On the date of joining, you are requested to carry the following with you:-

1. Copy of offer letter.
2. Certificates.
3. Two Passport size photographs.
4. Address Proof.

The company looks for a long-term association with all its employees and expects the same from you. If incase you wish to leave the organization after joining, you will need to submit minimum of three month notice period.

Thanking You.



Dr. Tejaswini
Director - HR


REBBAVARAPU VIJAYKANTH

Offer Letter

Date: 24/02/2016

Dear *KURHADAE YOGESH*

We are excited to offer you a position at “Amar builders” as a “**Site Engineer**” in our organization. You shall be paid a Monthly Gross Salary of **Rs. 15,840/- (Rupees Fifteen Thousand Eight hundred Forty only)**. The Benefits, incentives and other terms & conditions of your employment will be as per the Company policy as applicable from time to time. Your compensation will be reviewed in future as per the Company policy.

We expect you to join on or before **August 5, 2016**, otherwise this offer letter will with drawn automatically.

On the date of joining, you are requested to carry the following with you:-

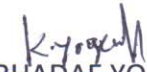
1. Copy of offer letter.
2. Certificates.
3. Two Passport size photographs.
4. Address Proof.

The company looks for a long-term association with all its employees and expects the same from you. If incase you wish to leave the organization after joining, you will need to submit minimum of three month notice period.

Thanking You.



Dr. Tejaswini
Director - HR


KURHADAE YOGESH

Offer Letter

Date: 24/02/2016

Dear *SANGI SAI KRISHNA*

We are excited to offer you a position at “Amar builders” as a “**Site Engineer**” in our organization. You shall be paid a Monthly Gross Salary of **Rs. 15,840/- (Rupees Fifteen Thousand Eight hundred Forty only)**. The Benefits, incentives and other terms & conditions of your employment will be as per the Company policy as applicable from time to time. Your compensation will be reviewed in future as per the Company policy.

We expect you to join on or before **August 5, 2016**, otherwise this offer letter will with drawn automatically.

On the date of joining, you are requested to carry the following with you:-

1. Copy of offer letter.
2. Certificates.
3. Two Passport size photographs.
4. Address Proof.

The company looks for a long-term association with all its employees and expects the same from you. If incase you wish to leave the organization after joining, you will need to submit minimum of three month notice period.

Thanking You.



Dr. Tejaswini
Director - HR

SANGI SAI KRISHNA



**IJM (INDIA)
INFRASTRUCTURE
LIMITED**
www.ijmindia.com

Ref: IJM/CTC/2016/121

Date: 10/02/2016

Offer Letter

Dear BH VENKATA RAVI TEJA VARMA

We are pleased to offer you the position of “**Site engineer**” and require you to join on or before 20th July, 2016. The following are the terms and conditions of our Company IJM (INDIA) **INFRASTRUCTURE DEVELOPMENT Ltd.**

Your Cost To Company per annum is Rs. 2,30,000/- (Rupees Two lakh Thirty thousand rupees Only).

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at anytime, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake other direct/in direct business or work honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and

Madhapur, Hyderabad-500 081 Phone No.: 91-40-23114661/2/3/4 E-mail: ijmii@ijm.com

not made available to the trade and furthermore, you will not disclose them without

authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.

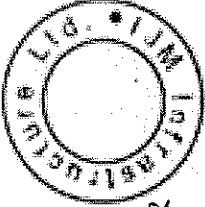
- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briery.
- You shall maintain and keep in your safe custody such books, registers, documents another papers as maybe issued to you or may come in your possession and shall return the same when required.
- You will forth within form the company of any change in your residential address.
- You will observe work timings and holidays applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or Other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Rules & Regulations

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on are view of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements .
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.



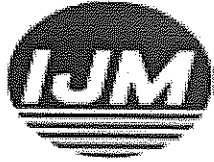
Manikanta
Dr. V. MANIKANTA

Director

Varma

BH VENKATA RAVI TEJA VARMA

I hereby accept the position, terms & conditions of employment offered.



**IJM (INDIA)
INFRASTRUCTURE
LIMITED**

www.ijmindia.com

Ref: IJM/CTC/2016/122

Date: 10/02/2016

Offer Letter

Dear SHAIK MOHAMMED IBRAHIM

We are pleased to offer you the position of “Site engineer” and require you to join on or before 20th July, 2016. The following are the terms and conditions of our Company IJM (INDIA) **INFRASTRUCTURE DEVELOPMENT Ltd.**

Your Cost To Company per annum is Rs. 2,30,000/- (Rupees Two lakh Thirty thousand rupees Only).

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at anytime, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake other direct/in direct business or work honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and

Madhapur, Hyderabad-500 081 Phone No.: 91-40-23114661/2/3/4 E-mail: ijmii@ijm.com

not made available to the trade and furthermore, you will not disclose them without

authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briery.
- You shall maintain and keep in your safe custody such books, registers, documents another papers as maybe issued to you or may come in your possession and shall return the same when required.
- You will forth within form the company of any change in your residential address.
- You will observe work timings and holidays applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or Other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Rules & Regulations

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on are view of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements .
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.



**IJM (INDIA)
INFRASTRUCTURE
LIMITED**
www.ijmindia.com

Ref: IJM/CTC/2016/123

Date: 10/02/2016

Offer Letter

Dear PATHNGI SURESH

We are pleased to offer you the position of “Site engineer” and require you to join on or before 20th July, 2016. The following are the terms and conditions of our Company IJM (INDIA) **INFRASTRUCTURE DEVELOPMENT Ltd.**

Your Cost To Company per annum is Rs. 2,30,000/- (Rupees Two lakh Thirty thousand rupees Only).

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at anytime, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake other direct/in direct business or work honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and

Madhapur, Hyderabad-500 081 Phone No.: 91-40-23114661/2/3/4 E-mail: ijmii@ijm.com

not made available to the trade and furthermore, you will not disclose them without

authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.

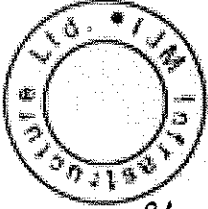
- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briery.
- You shall maintain and keep in your safe custody such books, registers, documents another papers as maybe issued to you or may come in your possession and shall return the same when required.
- You will forth within form the company of any change in your residential address.
- You will observe work timings and holidays applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or Other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Rules & Regulations

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on are view of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements .
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.



Manikanta
Dr. V. MANIKANTA

Director

Suresh
SURESH
PATHNGI SURESH

I hereby accept the position, terms & conditions of employment offered.



**IJM (INDIA)
INFRASTRUCTURE
LIMITED**
www.ijmindia.com

Ref: IJM/CTC/2016/125

Date: 10/02/2016

Offer Letter

Dear JANAMPET ANJALI GOUD

We are pleased to offer you the position of “**Site engineer**” and require you to join on or before 20th July, 2016. The following are the terms and conditions of our Company IJM (INDIA) **INFRASTRUCTURE DEVELOPMENT Ltd.**

Your Cost To Company per annum is Rs. 2,30,000/- (Rupees Two lakh Thirty thousand rupees Only).

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at anytime, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake other direct/in direct business or work honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and

Madhapur, Hyderabad-500 081 Phone No.: 91-40-23114661/2/3/4 E-mail: ijmii@ijm.com
not made available to the trade and furthermore, you will not disclose them without

authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briery.
- You shall maintain and keep in your safe custody such books, registers, documents another papers as maybe issued to you or may come in your possession and shall return the same when required.
- You will forth within form the company of any change in your residential address.
- You will observe work timings and holidays applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or Other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Rules & Regulations

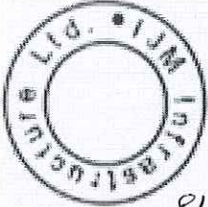
- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on are view of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements .
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.



JANAMPET ANJALI GOUD



Manikanta
Dr. V. MANIKANTA

Director

I hereby accept the position, terms & conditions of employment offered.



**IJM (INDIA)
INFRASTRUCTURE
LIMITED**

www.ijmindia.com

Ref: IJM/CTC/2016/124

Date: 10/02/2016

Offer Letter

Dear SHAIK ABID

We are pleased to offer you the position of “Site engineer” and require you to join on or before 20th July, 2016. The following are the terms and conditions of our Company IJM (INDIA) **INFRASTRUCTURE DEVELOPMENT Ltd.**

Your Cost To Company per annum is Rs. 2,30,000/- (Rupees Two lakh Thirty thousand rupees Only).

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at anytime, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake other direct/in direct business or work honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and

Madhapur, Hyderabad-500 081 Phone No.: 91-40-23114661/2/3/4 E-mail: ijmii@ijm.com

not made available to the trade and furthermore, you will not disclose them without

authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briery.
- You shall maintain and keep in your safe custody such books, registers, documents another papers as maybe issued to you or may come in your possession and shall return the same when required.
- You will forth within form the company of any change in your residential address.
- You will observe work timings and holidays applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or Other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Rules & Regulations

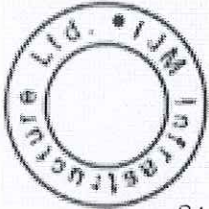
- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on are view of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements .
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.

Shaik Abid

SHAIK ABID



Manikanta
Dr. V. MANIKANTA

Director

I hereby accept the position, terms & conditions of employment offered.



**IJM (INDIA)
INFRASTRUCTURE
LIMITED**
www.ijmindia.com

Ref: IJM/CTC/2016/126

Date: 10/02/2016

Offer Letter

Dear AKULA ROHIT

We are pleased to offer you the position of “Site engineer” and require you to join on or before 20th July, 2016. The following are the terms and conditions of our Company IJM (INDIA) **INFRASTRUCTURE DEVELOPMENT Ltd.**

Your Cost To Company per annum is Rs. 2,30,000/- (Rupees Two lakh Thirty thousand rupees Only).

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at anytime, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake other direct/in direct business or work honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and

Madhapur, Hyderabad-500 081 Phone No.: 91-40-23114661/2/3/4 E-mail: ijmii@ijm.com
not made available to the trade and furthermore, you will not disclose them without

authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briery.
- You shall maintain and keep in your safe custody such books, registers, documents another papers as maybe issued to you or may come in your possession and shall return the same when required.
- You will forth within form the company of any change in your residential address.
- You will observe work timings and holidays applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or Other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Rules & Regulations

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on are view of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements .
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.



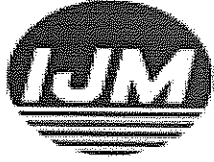
Manikanta
Dr. V. MANIKANTA

Director

Rohit

AKULA ROHIT

I hereby accept the position, terms & conditions of employment offered.



**IJM (INDIA)
INFRASTRUCTURE
LIMITED**

www.ijmindia.com

Ref: IJM/CTC/2016/127

Date: 10/02/2016

Offer Letter

Dear SEEMAKURTHI KAVYA SREE

We are pleased to offer you the position of “Site engineer” and require you to join on or before 20th July, 2016. The following are the terms and conditions of our Company IJM (INDIA) **INFRASTRUCTURE DEVELOPMENT Ltd.**

Your Cost To Company per annum is Rs. 2,30,000/- (Rupees Two lakh Thirty thousand rupees Only).

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at anytime, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake other direct/in direct business or work honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and

Madhapur, Hyderabad-500 081 Phone No.: 91-40-23114661/2/3/4 E-mail: ijmii@ijm.com

not made available to the trade and furthermore, you will not disclose them without

authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.

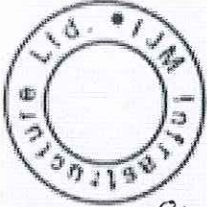
- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briery.
- You shall maintain and keep in your safe custody such books, registers, documents another papers as maybe issued to you or may come in your possession and shall return the same when required.
- You will forth within form the company of any change in your residential address.
- You will observe work timings and holidays applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or Other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Rules & Regulations

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on are view of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements .
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.



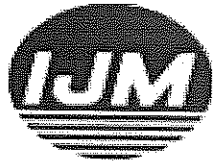
Manikanta
Dr. V. MANIKANTA

Director

Seema

SEEMAKURTHI KAVYA SREE

I hereby accept the position, terms & conditions of employment offered.



**IJM (INDIA)
INFRASTRUCTURE
LIMITED**
www.ijmindia.com

Ref: IJM/CTC/2016/128

Date: 10/02/2016

Offer Letter

Dear DUSARI NAVEENA

We are pleased to offer you the position of “Site engineer” and require you to join on or before 20th July, 2016. The following are the terms and conditions of our Company IJM (INDIA) INFRASTRUCTURE DEVELOPMENT Ltd.

Your Cost To Company per annum is Rs. 2,30,000/- (Rupees Two lakh Thirty thousand rupees Only).

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at anytime, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake other direct/in direct business or work honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and

Madhapur, Hyderabad-500 081 Phone No.: 91-40-23114661/2/3/4 E-mail: ijmii@ijm.com

not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briery.
- You shall maintain and keep in your safe custody such books, registers, documents another papers as maybe issued to you or may come in your possession and shall return the same when required.
- You will forth within form the company of any change in your residential address.
- You will observe work timings and holidays applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or Other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Rules & Regulations

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on are view of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements .
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.



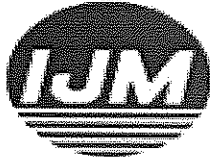
Manikanta
Dr. V. MANIKANTA

Director

d. Naveena

DUSARI NAVEENA

I hereby accept the position, terms & conditions of employment offered.



**IJM (INDIA)
INFRASTRUCTURE
LIMITED**
www.ijmindia.com

Ref: IJM/CTC/2016/129

Date: 10/02/2016

Offer Letter

Dear VENJRAVATH SRINIVAS

We are pleased to offer you the position of “Site engineer” and require you to join on or before 20th July, 2016. The following are the terms and conditions of our Company IJM (INDIA) **INFRASTRUCTURE DEVELOPMENT Ltd.**

Your Cost To Company per annum is Rs. 2,30,000/- (Rupees Two lakh Thirty thousand rupees Only).

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at anytime, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake other direct/in direct business or work honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and

Madhapur, Hyderabad-500 081 Phone No.: 91-40-23114661/2/3/4 E-mail: ijmii@ijm.com

not made available to the trade and furthermore, you will not disclose them without

authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briery.
- You shall maintain and keep in your safe custody such books, registers, documents another papers as maybe issued to you or may come in your possession and shall return the same when required.
- You will forth within form the company of any change in your residential address.
- You will observe work timings and holidays applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or Other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Rules & Regulations

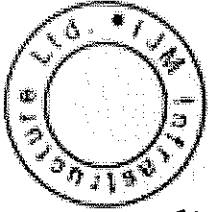
- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on are view of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements .
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.

V. Srinivas

VENJRAVATH SRINIVAS



Manikanta
Dr. V. MANIKANTA

Director

I hereby accept the position, terms & conditions of employment offered.



**IJM (INDIA)
INFRASTRUCTURE
LIMITED**
www.ijmindia.com

Ref: IJM/CTC/2016/130

Date: 10/02/2016

Offer Letter

Dear SOLLETI REKHA

We are pleased to offer you the position of “Site engineer” and require you to join on or before 20th July, 2016. The following are the terms and conditions of our Company IJM (INDIA) **INFRASTRUCTURE DEVELOPMENT Ltd.**

Your Cost To Company per annum is Rs. 2,30,000/- (Rupees Two lakh Thirty thousand rupees Only).

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at anytime, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake other direct/in direct business or work honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and

Madhapur, Hyderabad-500 081 Phone No.: 91-40-23114661/2/3/4 E-mail: ijmii@ijm.com
not made available to the trade and furthermore, you will not disclose them without

authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briery.
- You shall maintain and keep in your safe custody such books, registers, documents another papers as maybe issued to you or may come in your possession and shall return the same when required.
- You will forth within form the company of any change in your residential address.
- You will observe work timings and holidays applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or Other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Rules & Regulations

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on are view of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements .
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.



Manikanta
Dr. V. MANIKANTA

Director

SOLLETI REKHA

S. Rekha

I hereby accept the position, terms & conditions of employment offered.



**IJM (INDIA)
INFRASTRUCTURE
LIMITED**

www.ijmindia.com

Ref: IJM/CTC/2016/131

Date: 10/02/2016

Offer Letter

Dear JADHAV SACHIN

We are pleased to offer you the position of “Site engineer” and require you to join on or before 20th July, 2016. The following are the terms and conditions of our Company IJM (INDIA) INFRASTRUCTURE DEVELOPMENT Ltd.

Your Cost To Company per annum is Rs. 2,30,000/- (Rupees Two lakh Thirty thousand rupees Only).

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at anytime, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake other direct/in direct business or work honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and

Madhapur, Hyderabad-500 081 Phone No.: 91-40-23114661/2/3/4 E-mail: ijmii@ijm.com

not made available to the trade and furthermore, you will not disclose them without

authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.

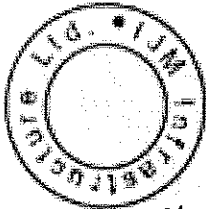
- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briery.
- You shall maintain and keep in your safe custody such books, registers, documents another papers as maybe issued to you or may come in your possession and shall return the same when required.
- You will forth within form the company of any change in your residential address.
- You will observe work timings and holidays applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or Other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Rules & Regulations

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on are view of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements .
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.



Manikanta
Dr. V. MANIKANTA

Director

JADHAV SACHIN

Sachin

I hereby accept the position, terms & conditions of employment offered.



**IJM (INDIA)
INFRASTRUCTURE
LIMITED**

www.ijmindia.com

Ref: IJM/CTC/2016/132

Date: 10/02/2016

Offer Letter

Dear M VENKATESH

We are pleased to offer you the position of “Site engineer” and require you to join on or before 20th July, 2016. The following are the terms and conditions of our Company IJM (INDIA) INFRASTRUCTURE DEVELOPMENT Ltd.

Your Cost To Company per annum is Rs. 2,30,000/- (Rupees Two lakh Thirty thousand rupees Only).

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at anytime, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake other direct/in direct business or work honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and

Madhapur, Hyderabad-500 081 Phone No.: 91-40-23114661/2/3/4 E-mail: ijmii@ijm.com

not made available to the trade and furthermore, you will not disclose them without

authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.

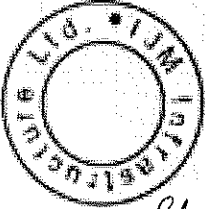
- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briery.
- You shall maintain and keep in your safe custody such books, registers, documents another papers as maybe issued to you or may come in your possession and shall return the same when required.
- You will forth within form the company of any change in your residential address.
- You will observe work timings and holidays applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or Other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Rules & Regulations

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on are view of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements .
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.



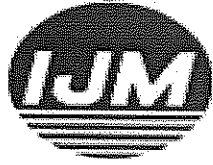
V. Manikanta
Dr. V. MANIKANTA

Director

M VENKATESH

M Venkatesh

I hereby accept the position, terms & conditions of employment offered.



**IJM (INDIA)
INFRASTRUCTURE
LIMITED**

www.ijmindia.com

Ref: IJM/CTC/2016/133

Date: 10/02/2016

Offer Letter

Dear KONETI SAI KRISHNA

We are pleased to offer you the position of “Site engineer” and require you to join on or before 20th July, 2016. The following are the terms and conditions of our Company IJM (INDIA) **INFRASTRUCTURE DEVELOPMENT Ltd.**

Your Cost To Company per annum is Rs. 2,30,000/- (Rupees Two lakh Thirty thousand rupees Only).

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at anytime, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake other direct/in direct business or work honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and

Madhapur, Hyderabad-500 081 Phone No.: 91-40-23114661/2/3/4 E-mail: ijmii@ijm.com

not made available to the trade and furthermore, you will not disclose them without

authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.

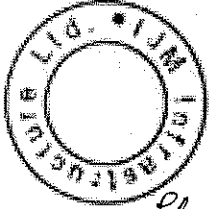
- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briery.
- You shall maintain and keep in your safe custody such books, registers, documents another papers as maybe issued to you or may come in your possession and shall return the same when required.
- You will forth within form the company of any change in your residential address.
- You will observe work timings and holidays applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or Other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Rules & Regulations

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on are view of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements .
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.



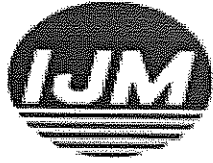
Manikanta
Dr. V. MANIKANTA

Director

KONETI SAI KRISHNA

Koneti Sai Krishna

I hereby accept the position, terms & conditions of employment offered.



**IJM (INDIA)
INFRASTRUCTURE
LIMITED**

www.ijmindia.com

Ref: IJM/CTC/2016/134

Date: 10/02/2016

Offer Letter

Dear NANGUNOORI SADA ANJANEYULU

We are pleased to offer you the position of “Site engineer” and require you to join on or before 20th July, 2016. The following are the terms and conditions of our Company IJM (INDIA) **INFRASTRUCTURE DEVELOPMENT Ltd.**

Your Cost To Company per annum is Rs. 2,30,000/- (Rupees Two lakh Thirty thousand rupees Only).

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at anytime, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake other direct/in direct business or work honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and

Madhapur, Hyderabad-500 081 Phone No.: 91-40-23114661/2/3/4 E-mail: ijmii@ijm.com

not made available to the trade and furthermore, you will not disclose them without

authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.

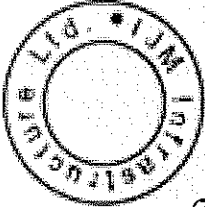
- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briery.
- You shall maintain and keep in your safe custody such books, registers, documents another papers as maybe issued to you or may come in your possession and shall return the same when required.
- You will forth within form the company of any change in your residential address.
- You will observe work timings and holidays applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or Other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Rules & Regulations

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on are view of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements .
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.



Manikanta
Dr. V. MANIKANTA

Director

Manjunath
NANGUNOORI SADA ANJANEYULU

I hereby accept the position, terms & conditions of employment offered.



**IJM (INDIA)
INFRASTRUCTURE
LIMITED**
www.ijmindia.com

Ref: IJM/CTC/2016/135

Date: 10/02/2016

Offer Letter

Dear NUTHALPATI LAXMI PRIYA

We are pleased to offer you the position of “Site engineer” and require you to join on or before 20th July, 2016. The following are the terms and conditions of our Company IJM (INDIA) **INFRASTRUCTURE DEVELOPMENT Ltd.**

Your Cost To Company per annum is Rs. 2,30,000/- (Rupees Two lakh Thirty thousand rupees Only).

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at anytime, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake other direct/in direct business or work honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and

Madhapur, Hyderabad-500 081 Phone No.: 91-40-23114661/2/3/4 E-mail: ijmii@ijm.com

not made available to the trade and furthermore, you will not disclose them without

authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.

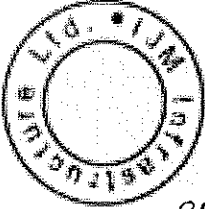
- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briery.
- You shall maintain and keep in your safe custody such books, registers, documents another papers as maybe issued to you or may come in your possession and shall return the same when required.
- You will forth within form the company of any change in your residential address.
- You will observe work timings and holidays applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or Other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Rules & Regulations

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on are view of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements .
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.



Manikanta
Dr. V. MANIKANTA

Director

NUTHALPATI LAXMI PRIYA

Laxmi Priya

I hereby accept the position, terms & conditions of employment offered.



**IJM (INDIA)
INFRASTRUCTURE
LIMITED**

www.ijmindia.com

Ref: IJM/CTC/2016/136

Date: 10/02/2016

Offer Letter

Dear B ANUSHA

We are pleased to offer you the position of “Site engineer” and require you to join on or before 20th July, 2016. The following are the terms and conditions of our Company IJM (INDIA) **INFRASTRUCTURE DEVELOPMENT Ltd.**

Your Cost To Company per annum is Rs. 2,30,000/- (Rupees Two lakh Thirty thousand rupees Only).

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you, at anytime, to perform any other administrative, managerial, supervisory, or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake other direct/in direct business or work honorary or remunerative, except with the written permission of the Company.
- As long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and

Madhapur, Hyderabad-500 081 Phone No.: 91-40-23114661/2/3/4 E-mail: ijmii@ijm.com

not made available to the trade and furthermore, you will not disclose them without

authority of the company to anyone other than the Company's Officers authorized to receive them and even after you have ceased to be in service of the company, you shall not disclose them to anyone.

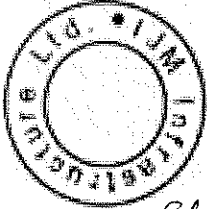
- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briery.
- You shall maintain and keep in your safe custody such books, registers, documents another papers as maybe issued to you or may come in your possession and shall return the same when required.
- You will forth within form the company of any change in your residential address.
- You will observe work timings and holidays applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data, tables, calculations, letters or Other documents or any other writing copy of writing of any nature whatsoever pertaining to the business of the Company or any of its subsidiaries.

Other Rules & Regulations

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time to vary any remuneration, benefit, facility or perquisite that may be extended to you on are view of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements .
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.



Manikanta
Dr. V. MANIKANTA

Director

B ANUSHA

Anusha

I hereby accept the position, terms & conditions of employment offered.



6-3-648/401, 4th Floor, Padmaja Landmark, Somajiguda, Hyderabad – 500082,
Telangana, India. Fax: +91-40-23393985

OFFER LETTER

Date: 25/02/2016

To,

N.P. Raju

Dear,

N.P. Raju

On Behalf of the **PITTI LAMINATIONS LIMITED**, we are very pleased to issue this offer letter for the position of **Quality control Engineer**, at Hyderabad. This offer letter outlines only the basic terms, which are most exhaustive, and does not include the detailed terms and conditions of your employment. This offer is contingent on a candidature reference and successful completion of the background check done by the company.


Start Date and salary: Unless we mutually agree otherwise in writing, you will commence employment on 01st June 2016 (the “start date”). Your starting salary will be Rs. **1,80,000/- (On Lakh eighty thousand rupees only)** annualized, payable in accordance with the company’s standard payroll practice. Your salary will compensate you for all hours worked, excluding payments for any overtime. If you have completed 6 months with the company, you will be eligible for a performance assessment and salary adjustment in the next following month.

Note: This Offer of Employment is valid only after “Employment Agreement” documentation is done between the **PITTI LAMINATIONS LIMITED**.

We are very excited about the possibility of you joining us. I hope that you will accept this offer and look forward to a productive and mutually beneficial working relationship. Sincerely, Kindly acknowledge the duplicate copy of this for and on behalf of **PITTI LAMINATIONS**

LIMITED.

Thankfully,


HR Manager